A regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order at 7:00 p.m. on Thursday, April 2, 2009, in the senior high Media Center. Following the Pledge of Allegiance, roll was called and the following members were present: Bill Bresin, Julie Corcoran, David Gay, Joe Grafft, Dan Kieger, Eric Langness, Rob Rapheal, and Superintendent Lynn Steenblock, ex officio.

The meeting agenda was reviewed and no changes were made.

4. **VISITORS:**
   
   Listening Session: Members Gay and Rapheal reported that discussion at the Listening Session included proposed budget cuts, Technology Specialists, teacher retirement, SMART Boards, and a Medtronic tech grant.

5. **STUDENT ACHIEVEMENT:**
   
   Two Forest Lake Senior High Student Council Members gave a report on college readiness, scholarship availability, the district budget, and the new senior high schedule.

   Southwest Junior High – Principal Marc Peterson and teacher Ryan Adams gave a report on the W.E.B. (Where Everybody Belongs) program. This summer program is an orientation for incoming 7th graders at Southwest Junior High.

   Positive Happenings:
   
   School carnivals were held last week at Forest Lake and Scandia Elementary Schools.
   
   Dan Kieger highlighted the Community Services bulletin on youth enrichment programs.

6. **REPORTS:**
   
   Language Immersion Task Force – Dr. Linda Madsen reported on the Language Immersion Task Force. Two meetings were held in March and two meetings a month have been scheduled through September. The goal of this committee is to recommend any language program changes for implementation in the fall of 2010.

   Buildings & Grounds – Rob Rapheal reported that the committee discussed the budget cut proposals, gap analysis, and current legislation.
Communications – David Gay reported that at the last meeting the Communications Committee reviewed the year-end newsletter and the 2009-10 calendar format.

Finance – Julie Corcoran reported that the Finance Committee reviewed district finances and the proposed budget cuts.

Policy – Dan Kieger reported that at the last Policy Committee Meeting they discussed discipline policy 515.

Staff Welfare – Bill Bresin reported that the Staff Welfare Committee discussed the proposed budget cuts.

Superintendent Lynn Steenblock reported:
1) The annual Festival of Cultures will be April 3 at Forest Lake Senior High.
2) World Cultures Day will be April 3 at Forest Lake Elementary School.
3) The Facilities Gap Analysis committee will be reviewing Scandia and Columbus Elementary Schools next.
4) The annual Retirement Recognition will be held Wednesday, May 20 in the senior high media center.

7. CONSENT AGENDA ITEMS:
Member Kieger moved, seconded by Member Gay, to approve consent agenda items 7.1 and 7.2. All members voted aye and the motion carried.

7.1 Approved the Minutes of March 5 and 24, 2009.

7.2 Approved the Bills as of April 2, 2009.

President Bresin acknowledged retirees from the classified and licensed personnel groups.

7.3 Member Grafft moved, seconded by Member Kieger, to approve the following Classified and Licensed Personnel changes. All members voted aye and the motion carried.

A. Retirement:
   1. Marlene Gross– eff. 6/5/09 (17 yr.)
   2. Judith Luger – eff. 6/5/09 (9 yr.)
   3. Carol Maxson – eff. 6/11/09 (32 yr.)
   4. Gwendolyn Skalsky – eff. 6/5/09 (11 yr.)

B. Resignation:
   2. Suzanne Yerg – eff. 3/24/09.

C. Termination: Joseph Freberg – eff. 3/26/09.

D. Employment:
   1. Stacy Brewer – eff. 2/25/09.
   2. Joyce Collins – eff. 3-23-09.
E. Transfer:
   1. Patricia Egelkraut – eff. 5/18/09.

F. Leave of Absence:

G. Additional Hours: Lisa Johanson – to 5 hrs./day, 4 hrs./day and 1 hr./day Noon Duty Aid eff. 3/23/09.

7.4 Licensed Personnel:

A. Unpaid Leave of Absence:
   4. Rachel Strauss – Child care leave of absence from about 8/31/09 to 10/16/09.

B. Non-Curricular Position:
   1. Bill Bredenbeck – 7th grade boys’ Head Baseball Coach (CJH).
   2. Ashley Brett – 7/8 grade girls’ Assistant Track Coach (Century).
   4. Shane Dowell – Boys’ Assistant Tennis Coach (FLHS).
   5. Laura Edlund – Volunteer Assistant Girls’ Track Coach (FLHS).
   7. Patrick Kerrigan – Ski Club co-advisor (CJH).
   8. Renee Luther – 7th grade girls’ Assistant Softball Coach (CJH).
   9. Heather Ristow – Assistant Synchronized Swimming Coach (FLHS).
  11. Vicki Sumption – 8th grade girls’ Assistant Softball Coach (CJH).

C. Employment:
   3. Amanda Melhorn – Long-term substitute on voucher basis eff. 3/16/09 and ending in approximately six weeks.
   5. Sara C. Young – Long-term substitute on voucher basis eff. 3/30/09-6/5/09.
D. Resignation:
   2. Linda R. Foster – Resign at the end of the 2008-09 school year.
   5. Carol J. Young – Resign at the end of the 2008-09 school year.

E. Retirement: Bev Atwood – Retire effective at the end of day June 8, 2009 (32 yr.)

8.0 Donations: Member Grafft introduced the resolution to accept with appreciation the following contributions and permit their use as designated by the donors. The motion was duly seconded by Member Kieger, by roll call vote all members voted aye and the resolution was adopted. Donations: $150 from the Forest View PTA for the Festival of Cultures; $200 from the Scandia PTO for an Officejet All-in-One Color Printer/Fax for Scandia Elementary School; $150 from Brian and Mary Kinder for supplies for Columbus Elementary School. From Target Take Charge of Education: $458.58 for Central Montessori School, $112.37 for the ALC, $965.44 for Lino Lakes Elementary, and $1,378.52 for Wyoming Elementary School. Also, donations were received: $250 from Mainstreet Bank for the 2009 Festival of Cultures; $100 from the Scandia Elementary PTO for the 2009 Festival of Cultures.

9. OLD BUSINESS:
   9.1 Budget Reductions – Superintendent Steenblock explained the proposed budget cuts for 2009-10. Following discussions, Member Kieger moved to approve the 2009-10 Budget Reductions as presented. The motion was seconded by Member Rapheal, by roll call vote all members voted aye and the motion carried.

   9.2 Non-Renewal of Probationary Teachers – Member Langness moved to adopt the Resolution for the Non-Renewal of Probationary Teachers. The motion was seconded by Member Grafft, by roll call vote all members present voted aye and the resolution was adopted. (Copy in official minutes book).

   9.3 Harassment and Violence Policy 425 – Member Kieger moved to adopt Harassment and Violence Policy 425. The motion was seconded by Member Langness, all members voted aye and the policy was adopted.

   9.4 Transportation of Pupils Policy 304 – Member Gay moved to adopt the Transportation of Pupils Policy 304. The motion was seconded by Member Kieger, all members voted aye and the policy was adopted.
9.6 Staff Evaluation Form - Member Grafft moved to approve the Staff Evaluation Form. The motion was seconded by Member Rapheal, all members voted aye and the motion carried.

9.7 North Suburban Summer Academy – Member Grafft moved to dispense with the first reading and approve the North Suburban Summer Academy Joint Powers Agreement 2009. The motion was seconded by Member Gay, and by roll call vote all members voted aye and the motion carried. (Agreement in official minutes book).

10. **NEW BUSINESS:**

10.1 Bid Paper Supplies – Member Grafft moved, seconded by Member Kieger, to authorize bidding for district paper supplies. All members voted aye and the motion carried.

10.2 Discipline Policy 515 – Member Grafft moved to dispense with the first reading and approve Discipline Policy 515. The motion was seconded by Member Corcoran, all members voted aye and the motion carried.

11. **COMMUNICATIONS:** The School Board reviewed upcoming calendar dates. Board Members reported that they receive numerous communications on the budget cut proposals.

At 8:38 p.m. Member Kieger moved to recess the regular meeting to go into closed session to discuss negotiations with the Forest Lake Education Association (FLEA). The motion was seconded by Member Grafft and the regular meeting recessed. The closed meeting was convened at 8:55 p.m. with all members present. The regular meeting was called back to order at 9:14 p.m. with all members present.

As there was no further business, Member Langness moved, seconded by Member Grafft, to adjourn. All members voted aye and the meeting adjourned at 9:15 p.m.

Bill Bresin  President  Rob Rapheal  Clerk