A regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order at 7:00 p.m. on Thursday, August 2, 2007, at the School District Office Building. Following the Pledge of Allegiance, roll was called and the following members were present: Bill Bresin, David Gay, Joe Grafft, Dan Kieger, Eric Langness, Rob Rapheal, and Superintendent Lynn Steenblock, ex officio. Julie Corcoran was absent.

Agenda Review – An item on in-house processing of “cafeteria plan/flex processing” was added as item 7.9.

4. VISITORS:

The Q Comp presentation with Alice Seagren, Commissioner of Education, was postponed due to the I-35W bridge collapse.

Listening Session: Bill Bresin and Dan Kieger conducted the 6:00 p.m. Listening Session and reported that eight people attended to talk about book concerns and parental notification, bus maintenance, and volunteer background checks.

5. STUDENT ACHIEVEMENT:

Central Learning Center – Principal Gayle McGrane reported that 691 K-12 students completed summer school this year. She also reported on the student dropout prevention study she participated in last school year.

Olweus – Carolyn Latady reported on the Olweus bullying prevention program and showed a promotional DVD on the program produced by Hazelden. The film features some of our staff, students and school buildings.

6. REPORTS:

Staff Welfare Committee – At the meeting on July 30, the Staff Welfare Committee reviewed the proposal to do in-house processing of the cafeteria plan/flex plan, Schumacher field improvements, an honorary diploma for a deceased student, and the Superintendent’s annual evaluation.

Member Grafft reported on the Superintendent’s evaluation results and moved to award the Superintendent 90% of his pay for performance based on the completion of his three goals for 2006-07. The motion was seconded by Member Kieger. Member Langness moved to postpone this item to the next meeting. The motion was seconded by Member Gay. Following discussion, a roll call vote was held whereby Members Gay and Langness voted aye, and members Grafft, Bresin, Kieger and Rapheal voted no. Motion defeated.
A roll call vote was taken on Member Grafft’s original motion to award 90% pay for performance to the Superintendent whereby members Bresin, Grafft, Kieger and Rapheal voted aye. Members Gay and Langness voted no. Motion carried.

Superintendent’s report:

1) Administration proposes to move to in-house processing of the cafeteria plan/flex plan. This item is on the consent agenda as item 7.9.

2) The MSBA Summer Seminar sign-up is due August 9.

3) The preschool workshop schedule and materials are being sent out to staff.

4) MCA-II tests results are out showing ISD 831 students scoring above the state averages.

5) Schumacher field will be undergoing some community-funded improvements.

6) Administrative Retreat evaluations and the Chemical Health collaborative report were provided to School Board Members.

7. CONSENT AGENDA ITEMS:
Member Grafft moved, seconded by Member Langness, to approve consent agenda items 7.1-7.8. All members voted aye and the motion carried.

7.1 Approved the Minutes of June 28, 2007.

7.2 Approved the Bills as of August 2, 2007.

7.3 Classified Personnel:
A. Resignation: Kelly Hager – eff. 6-8-07
B. Termination: Tanya Turnock – eff. 6-8-07.
C. Change in Job Status: “One-year only” Special Education Paraprofessionals status to “Regular On-going” status effective 2007-08 school year.
D. Transfer:
   1. Kathryn Hansen – to ABE teacher at the CLC eff. 2007-08.
E. Additional Position: School Age Care Assistant Site Manager at Forest Lake Elem.

7.4 Licensed Personnel:
A. Non-Curricular Position (on non-contract status):
B. Resign Non-Curricular Position: Richard Elliot – resign as Assistant Wrestling Coach effective immediately.

C. Resignation:
   1. Annie Dahl - Resign effective immediately.
   2. Dana Flanders-Turman - Resign effective immediately.

D. Employment (effective 2007-08 school year):
   1. Tamara Bush – Full-time regular contract.
   2. Linda Hurd – Full-time regular contract.
   5. William Pierce – Full-time regular contract.
   6. Donald Pults – Full-time regular contract.
   7. Elizabeth Stewart – Full-time regular contract.
   8. Leah Marie Tanke – Full-time regular contract.

E. Approve Contract to Resume Teaching Services:
   1. Joan Harms - .5 contract.
   2. Cynthia Kramer - .5 contract.
   3. Gayle Lens - .5 contract.

7.5 Approved membership in the Minnesota School Board Association for 2007-08.

7.6 Approved membership in Schools For Equity in Education for 2007-08.

7.7 Approved membership in the Minnesota State High School League for 2007-08.

7.8 Approved membership in Metro ECSU for 2007-08.

7.9 Member Grafft moved, seconded by Member Rapheal, to approve “in-house” processing of the cafeteria plan/flex processing. All members voted aye and the motion carried.

8.0 Donations: Member Grafft introduced the resolution to accept donations and gifts to the school district. The motion was duly seconded by Member Gay. By roll call vote, all members voted aye and the resolution was adopted. Donations: $50 from the Wells Fargo Foundation for 1st grade instructional materials; $1,240 from Kemps Nickels for Schools for instructional materials at Wyoming Elem.; $500 from Wal-Mart for musical instruments for Linwood Elem.; $1,500 stove for Linwood Elem. from Allan & Peggy Duffy; $8,500 from the City of Wyoming to support the Teen Center; $200 from Niels & Carol Sorenson to support the Teen Center.
9. **OLD BUSINESS:**

9.1 Metro Deaf School – Member Langness moved to approve the sponsoring contract between the Metro Deaf School and ISD 831. The motion was seconded by Member Gay, by roll call vote all members voted aye and the motion carried.

9.2 Policy 605/Materials Challenge – The School Board continued discussion from the June 28, 2007 meeting of a parent challenge to the book *The Giver* being read to 5th grade students. The parent felt it is more appropriate for junior high students. Member Rapheal moved to accept the recommendation* of the instructional materials review committee and have the policy committee review Policy 605. The motion was seconded by Member Kieger. Following discussion, roll was called and Members Bresin, Gay, Kieger, Graff and Rapheal voted aye. Member Langness voted no. Motion carried.

*(The recommendation of the review committee is “that *The Giver* remain available to elementary-age students through their school libraries, and that fifth and sixth grade teachers be allowed to use it as a read-aloud or through shared reading. As always, we encourage teachers and principals to communicate to parents what materials will be taught in classes. It is understood that teachers will discuss the themes found in the novel with the students, helping them to understand the content and to become critical thinkers and readers.”)*

9.3 LOA Policy 415 – Member Graff moved to adopt changes to Leave of Absence Policy 415. The motion was seconded by Member Langness, by roll call vote all members voted aye and the policy was adopted. (The policy requires teachers to notify the Superintendent by March 1 of their intentions to return or not.)

9.4 Liaisons – The following School Board Members will serve as school liaisons effective fall 2007:

- Columbus Elementary – Bill Bresin
- Forest Lake Elementary – Joe Graff
- Forest View Elementary – Rob Rapheal
- Lino Lakes Elementary – Dan Kieger
- Linwood Elementary – Julie Corcoran
- Scandia Elementary – David Gay
- Wyoming Elementary – Eric Langness
- Central Learning Center – Joe Graff, Dan Kieger
- Century Junior High – Bill Bresin, Julie Corcoran
- Southwest Junior High – Eric Langness, Dan Kieger
- Senior High – David Gay, Rob Rapheal
- Transportation – Joe Graff, Dan Kieger
9.5 Tax Levy Calendar – Member Grafft moved to adopt the Property Tax Levy Calendar for 2007 Property Taxes Payable in 2008. The motion was seconded by Member Kieger, all members voted aye and the motion carried. The Truth in Taxation Hearing will take place at 7 p.m. on December 4, 2007 in the senior high media center.

9.6 Election Judges’ Salary - Member Grafft moved to increase election judges salary to $10.00/hour effective with the 9/11/07 Primary Election. The motion was seconded by Member Rapheal, by roll call vote all members voted aye and the motion carried.

10. NEW BUSINESS:

10.1 Annual Report – First reading of the Annual Report on Curriculum, Instruction and Student Achievement. This item will be placed on the next agenda for Board action.

10.2 Purchase Building Products – Member Langness moved to approve the purchase of building products for the senior high construction trades program for 2007-08. The motion was seconded by Member Grafft, by roll call vote all members voted aye and the motion carried.

10.3 Vans – Member Grafft moved to authorize bidding for three Type-III vans. The motion was seconded by Member Langness, by roll call all members voted aye and the motion carried.

11. COMMUNICATIONS: The School Board reviewed upcoming calendar dates and acknowledged communications.

There will be a Special School Board Meeting at 7 p.m. on September 13, 2007 to canvass the primary election results.

At 9:39 p.m. Member Grafft moved, seconded by Member Kieger, to recess the regular meeting to go into closed session to discuss a student expulsion. The closed meeting convened at 9:45 p.m. The regular meeting reconvened at 9:52 p.m. with Members Bresin, Gay, Grafft, Kieger, Langness and Rapheal present (Julie Corcoran was absent). Member Grafft moved, seconded by Member Langness, to adopt The Resolution Expelling a Student. By roll call vote all members present voted aye and the resolution was adopted. (Copy of resolution in official minutes book.)

As there was no further business, Member Langness moved, seconded by Member Gay, to adjourn the meeting at 9:54 p.m. All members voted aye and the meeting adjourned.