A regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order at 7:00 p.m. on Thursday, March 8, 2007, at the School District Office Building. Following the Pledge of Allegiance, roll was called and the following members were present: Bill Bresin, Julie Corcoran, David Gay, Dan Kieger, Eric Langness, Rob Rapheal, and Superintendent Lynn Steenblock, ex officio. Member Joe Grafft was absent.

The meeting agenda was reviewed and no changes were made.

4. VISITORS:
   Listening Session: Rob Rapheal and David Gay conducted the 6:00 p.m. Listening Session.

5. STUDENT ACHIEVEMENT:
   Forest View Elementary School – Principal Janet Palmer explained the “Forest View Reads” program, and three first-grade students gave a chorale reading of “The Red-Eyed Tree Frog” by author Joy Cowley.
   
   Positive Happenings:
   Bill Bresin reported that the girls’ basketball team is in the state tournament this week. He also reported that the Forest Lake City Council approved the construction of an athletic facility by the airport.
   David Gay attended Lino Lakes Elementary’s open house featuring their new “Smart Board”.

6. REPORTS:
   Buildings & Grounds – David Gay reported that at the last meeting the Buildings and Grounds Committee discussed paper storage, a new fork lift, science classroom remodeling, the Governor’s education finance proposal, prioritized capital outlay, and discussed the bus fleet.
   Communications – Eric Langness reported that committee reviewed the district web site and the School Board Members’ web profiles, and Senior High Principal Steve Massey attended the meeting to show the committee the Senior High’s web site.
   Finance – Dan Kieger reported that at the last meeting, the Finance Committee reviewed the 2006-07 budget and budget terminology, the Governor’s education finance proposal, and reported that our auditors will be doing a mid-year financial review.
Policy – David Gay reported that the Policy Committee reviewed the harassment and anti-bullying policies for approval on this meeting’s agenda.

Staff Welfare – Bill Bresin reported that at the last meeting, the Staff Welfare Committee discussed clerical negotiations, the Title Program audit, and Q Comp.

Superintendent’s report:
1) Presented School Board Members with Certificates of Appreciation in recognition of School Board Appreciation Week.
2) In January, the Minnesota Department of Education did a review of our Title programs. It was a good review with a few suggested minor improvements.
3) The Olweus anti-bullying program will be conducted in all elementary schools next year.
4) Boys’ Nordic Skiing came in second place in state competition this year.

7. CONSENT AGENDA ITEMS:
Member Gay moved, seconded by Member Corcoran, to approve consent agenda items 7.1-7.3. All members voted aye and the motion carried.

7.1 Approved the Minutes of February 1, 2007.
7.2 Approved the Bills as of March 8, 2007.
7.3 Classified Personnel:
A. Resignation:
   1. Tamara Hartmann – eff. 1-29-07.
   2. Tammy Inott – eff. 3-2-07.
   4. Bruce Williams – eff. 2-9-07.
B. Termination: Teresa Jakowich – effective 3-5-07.
C. Employment:
   5. Tanya Turnock – eff. 2-2-07.
   6. Angela Zick – eff. 2-5-07.
D. Transfer:
1. David Boudewyns – eff. 1-29-07.
2. Linda Espelien – eff. 2-12-07.
3. Shannyn Fiedler – eff. 2-2-07.
5. Katrina Haines – eff. 2-20-07.

E. Unpaid Leave of Absence:
5. LaVerne Niemi – March 16-April 15, 2007.

F. Additional Hours: Special Education Paraprofessional II position at Forest View Elementary from 4 hrs. to 6 hrs./day, 37 weeks/yr. for remainder of 2006-07.

G. Additional Position:
1. Special Education Paraprofessional II position at Wyoming Elementary for remainder of 2006-07 only.
2. Discontinue one Mechanic position and create full-time Lead Mechanic position.

7.4 Licensed Personnel: Member Kieger moved, seconded by Member Corcoran, to approve the following licensed personnel changes. All members present voted aye and the motion carried.

A. Unpaid Leave of Absence:

B. Non-Curricular Position (on non-contract status):
1. John Capetz – 7th grade Head Basketball Coach (SW).
2. Becky Haven – .375 Assistant Speech Director (FLHS).
3. Cynthia Hess – .75 Assistant Speech Director (FLHS).
4. Tricia Hofeld – 1st & 2nd Assistant One-Act Play Director (FLHS).
5. Robyn Madson - .5 Assistant Senior High Speech Director (FLHS).
6. Kristy Mann – Assistant Gymnastics Coach (SW).
7. Tim Newcomb – .375 Assistant Speech Director (FLHS).
10. Andrew Waldron – .75 Assistant Speech Director (FLHS).
C. Retirement/Resignation:
   1. Benjamin Clark – Retire effective end of day June 30, 2007 (21 yr.)
   2. Constance DuRei – Retire effective July 16, 2007 (34 yr.)
   4. Linda Foster – Retire effective end of day June 8, 2007 (35 yr.)
   5. Jeffry Henry – Retire effective end of day June 8, 2007 (35 yr.)
   6. Michael Jensen – Retire effective end of day June 8, 2007 (34 yr.)
   7. Gail Law – Retire effective end of day June 8, 2007 (19 yr.)

D. Additional Compensation: Lisa Leibke – Additional .5 hr./day @ $27.00/hr. rate effective January 22, 2007 for remainder of the 2006-07 school year.

E. Change in Contract Status: Andrew Marrier - .83 FTE second semester of 2006-07 only.

7.5 Donations: Member Rapheal moved, seconded by Member Corcoran, to accept the following donations. All members voted aye and the motion carried. $200 from Patti & Bruce Mogen at Carefree Cottages for the Lino Lakes Elementary Music Department; $39,372.00 from the Forest View PTA for school supplies, equipment and activities, $250 from Brian & Julie Bernier for hallway sight words for the “Forest View” reads program.

8. OLD BUSINESS:

8.1 Marching Band – Mr. Steve Hursh recently gave a presentation to secondary band students about the Forest Lake City Marching Band. In a follow-up survey, 68 students indicated interest in the city marching band. Member Kieger moved, seconded by Member Rapheal, to authorize administration to send a letter to the parents/students who indicated interest and invite them to a meeting to discuss a partnership with the Forest Lake City Marching Band. All members present voted aye and the motion carried.

8.2 Staffing Resolution – Member Langness moved to adopt the Resolution to Make Recommendations for Reductions in Positions, Programs, and Services and Reasons Therefor for the 2007-08 school year. The motion was seconded by Member Gay, all members present voted aye and the resolution was adopted.

8.3 Policy #425 – Member Rapheal moved to adopt Harassment and Violence Policy #425. The motion was seconded by Member Kieger. Members Bresin, Corcoran, Gay, Kieger and Rapheal voted aye. Member Langness voted no. Policy was adopted.
8.4 Policy #541 – Member Rapheal moved to adopt Anti-Bullying Policy #541. The motion was seconded by Member Gay, and Members Bresin, Corcoran, Gay, Kieger and Rapheal voted aye. Member Langness voted no. The policy was adopted.

8.5 Q Comp – Member Langness moved to approve the Q Comp application for submittal to the Minnesota Department of Education. The motion was seconded by Member Kieger, all members present voted aye and the motion was approved.

8.6 Senior High Kitchen Remodel – Member Gay moved to award the senior high kitchen remodeling Division 1 bid (demolition) to lowest bidder Parkos Construction for $89,700.00, Bid Division 2 (mechanical) to lowest bidder Thelen Heating & Roofing Co. for $223,700.00, and Bid Division 4 (equipment) to lowest bidder Hockenbergs Food Service Equipment for $310,000.00. The motion was seconded by Member Kieger, by roll call vote all members present voted aye and the bids were awarded. (Bid tabulation in official minutes book.)

8.6a Senior High Kitchen Remodel Bid Division 3 – Member Gay moved to award the senior high kitchen remodeling Division 3 bid (electrical) to the lowest bidder A.A. Hanson Electric, Inc. for $51,000.00. The motion was seconded by Member Langness, and by roll call vote Members Bresin, Corcoran, Gay, Langness and Rapheal voted aye. Member Kieger voted no. The bid was awarded. (Bid tabulation in official minutes book.)

8.7 Re-Roofing Bid - Member Kieger moved to award the senior high re-roofing bid to the lowest bidder Dalbec Roofing, Inc. for $308,865.00. The motion was seconded by Member Rapheal, by roll call vote all members present voted aye and the bid was awarded. (Bid tabulation in official minutes book.)

9. NEW BUSINESS:

9.1 2007-08 Calendar – First reading of the proposed school calendar for 2007-08. Member Langness moved to change the words “holiday” on the calendar and replace with the actual name of the holiday. The motion did not receive a second and there was no further discussion. Approval of the 2007-08 school calendar will be placed on the next agenda for further discussion and Board action.

9.2 Milk Product Bids – Member Rapheal moved to authorize administration to bid for milk products. The motion was seconded by Member Gay, all members voted aye and the motion carried.

9.3 Paper Supplies Bids – Member Kieger moved to authorize administration to request bids for district paper supplies. The motion was seconded by Member Gay, all members voted and the motion carried.
10. **COMMUNICATIONS**: The School Board reviewed upcoming calendar dates and acknowledged communications. The Metro Deaf Charter School has provided the district with a copy of their audit. The Forest Lake Elementary School Carnival will be March 16, and Scandia Elementary School’s Carnival will be March 17. The annual Retirement Recognition has been scheduled for Wednesday, May 23, 2007..

As there was no further business, Member Rapheal moved, seconded by Member Corcoran, to adjourn the meeting at 8:27 p.m. All members voted aye and the meeting adjourned.

Bill Bresin                                         President

Rob Rapheal                                          Clerk