INDEPENDENT SCHOOL DISTRICT NO. 831
Forest Lake, Minnesota
REGULAR SCHOOL BOARD MEETING
May 1, 2008

A regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order at 7:00 p.m. on Thursday, May 1, 2008, at the School District Office Building. Following the Pledge of Allegiance, roll was called and the following members were present: Bill Bresin, Julie Corcoran, David Gay, Joe Grafft, Dan Kieger, Eric Langness, Rob Rapheal, and Superintendent Lynn Steenblock, ex officio.

The meeting agenda was reviewed and a resolution for a proposed employee discharge was added to Old Business as item 9.4.

4. VISITORS:

Eugene Huerstel suggested saving money by consolidating bus stops, and urged the district to fix the Columbus Elementary septic system.

John Freed disagreed with the decision to cancel the March 25th veterans program.

Dick Tschida voiced his opinions regarding the January 3, 2008 meeting minutes and the February censure resolution, and urged resolution of the matter.

Shannon Peterson asked that a letter be sent to parents regarding a classroom incident at Scandia Elementary School. The Board Staff Welfare Committee will discuss this issue.

Listening Session: Bill Bresin and Eric Langness conducted the Listening Session and reported that citizens came to talk about an incident in a Scandia Elementary classroom, the March 25th cancelled Veteran’s program, and salaries of licensed staff.

Activities Director Joel Olson introduced coaches and students involved in State competitions this spring. Coaches and students from girl’s Gymnastics, boys’ Swim Team, Wrestlers, Alpine Skiers, and DECA reported on their accomplishments in their respective state tournaments. Mr. Olson also reported that the boys’ Hockey team are the Academic Champions for Section 7AA.

5. STUDENT ACHIEVEMENT:

Julie Ohman introduced Laurie Drolson, Kara Rotramel and Sherry Pratt who reported on the following Community Education adult programs: Adult Basic Education, Family Learning, LINK, Adults & Seniors, and Adult classes.

Positive Happenings:

Bill Bresin attended the Festival of Cultures and the concert at Bethel Great Hall in April.

Dan Kieger went to an event at the Central Learning Center where Community Education programs were highlighted and displayed. He also attended the groundbreaking ceremony of the new Forest Lake Community Center in the Headwaters Development.
Julie Corcoran attended the Forest Lake Elementary Arts and Academics Fair, and the Prom Grand March on Saturday.

Joe Grafft announced that the Forest Lake Senior High Agricultural Open House is tomorrow, May 2 from 8 am to 2 pm.

Eric Langness participated in a Marine Corp. educators workshop and urged other Board Members to attend their next program.

6. REPORTS:

City of Forest Lake – Julie Corcoran reported that she met with Greg Ochs to discuss collaboration issues between the school district and the City of Forest Lake.

Buildings & Grounds – Eric Langness reported that the committee discussed the Sharewood playground, signage, indoor air quality and 2008-09 capital outlay needs.

Communications – David Gay reported that the committee discussed the redesign of the Community Education catalog, the colored 2008-09 Calendars-at-a-Glance, and uniform website styles.

Finance – Bill Bresin reported that at the last Finance Committee meeting they reviewed the March budget report, benchmarking, and ways to increase revenues.

Policy – Dan Kieger reported that the Policy Committee reviewed the six policies on this Board Meeting Agenda.

Staff Welfare – Bill Bresin reported that the committee discussed: the state’s Q Comp review, the May 21 Employee Retirement Recognition, Joel Olson will be the district’s representative to FLAAA, the pay equity report noting the district is in compliance, and the Teamsters are ready to begin the next round of contract bargaining.

January 3, 2008 Meeting Minutes – School Board Clerk Rob Rapheal reported on his review of the January 3, 2008 meeting minutes and moved to change the January 3, 2008 Minutes to more accurately reflect the audio transcript. Member Rapheal’s motion to correct the January 3, 2008 minutes was seconded by Member Grafft, and by roll call vote all members voted aye and the January meeting minutes were corrected.

Veteran’s Event Report – President Bresin reported on the findings of the Task Force’s review of the March 25 events of the cancelled Veteran’s program at Forest Lake Area Senior High. The Task Force reviewed School Board policies, conducted interviews, and discussed the issues. They determined that policies were followed and found that the decision to cancel the event due to the potential of a large-scale war protest and political demonstration disrupting the school day, was appropriate and in the best interest of students. The Staff Welfare Committee will review the issue of timeliness of School Board notification regarding incidents of this nature.
Superintendent’s report:

1) The School Board received copies of the state’s Q Comp review.
2) The district Retirement Recognition will be May 21.
3) Community Education received a $60,000 grant for the Teen Center and Club 678.
4) Three Principals are involved in a University of Minnesota “Ramp Up to Readiness”
   grant we have received to improve student achievement and relevance.
5) We have received our Title 1 allocation and it is about the same as we had in 2007-08.
6) The district is advertising for volunteers to serve on a Facility and Technology Task
   Force, and a Diversity Committee.

7. CONSENT AGENDA ITEMS:

   Member Graffit moved, seconded by Member Gay, to approve consent agenda items 7.1-7.4.
   All members voted aye and the motion carried.

7.1 Approved the minutes of March 27, 2008.

7.2 Approved the bills as of May 1, 2008.

7.3 Classified Personnel:
   A. Resignation:
      1. Stephen Hilyar - 4-4-08.
      2. Kathleen Mills – eff. 4-4-08.
      3. Diana Weller – eff. 4-11-08.
   B. Employment:
      1. Bonnie Houle – eff. 4-14-08.
      2. Katy Hull – eff. 4-7-08.
      3. Linda Jacobie – eff. 4-21-08.
      4. Michael Krick – eff. 3-25-08.
      5. Dennis Thorn – eff. 4-7-08.
   C. Transfer:
      1. Patricia Anderson – eff. 4-21-08.
      2. Terrance Benson - eff. 4-7-08.
      3. Fatima Enriquez - eff. 3-24-08.
      4. Dianne Jensen – eff. 3-31-08.
      5. James Kalsnes – eff. 3-19-08.
      6. Susan Kyle – eff. 3-19-08.
      7. Donna Wytaske – eff. 4-14-08.
D. Unpaid Leave of Absence:
2. Susan Davis – March 5 through May 2, 2008.

E. Employment Status Change eff. 2008-09: Kathleen Dagastino – Media Assistant II at Century Junior High eff. 2008-09 school year.

F. Lay-Off due to Budget Reductions effective beginning of 2008-09 school year:
1. Mary Erkkila.
2. Kirsten Lafean
3. Pamela Mercer
4. Jean Palmateer
5. Lynnette Ruter
6. Gail Scaramuzzo
7. Lori Schleicher
8. Suzanne Severson
9. Kathleen Shusta

7.4 Licensed Personnel:

A. Unpaid Leave of Absence:
1. Joe Bauer – Extended leave of absence 7/15/08 to 7/14/13.
2. Alesa Fabini – Medical leave of absence for the 2008-09 school year.
3. Lyn Ruetten – Medical leave of absence 12/21/07 to 6/6/08 and the 2008-09 school year.

B. Non-Curricular Position (on non-contract status):
1. Chuck Anderson – .5 Boys’ Assistant Track Coach (FLHS).
2. Ronald Backes – Boys’ Assistant Track Coach (FLHS).
7. Carrie Peterson – .70 Assistant Synchro Swim Coach (FLHS).
8. Sara Stout – First Assistant Spring Play Director (FLHS).
9. Tim Newcomb – Second Assistant Spring Play Director (FLHS).
10. Don Pults – 8th grade Assistant Baseball Coach (SW).
11. Andrew Waldron – Fourth Assistant Spring Play Director (FLHS).

C. Resignation/Retirement:
1. Marilyn Larson – Retire at the end of the 2007-08 school year (14 yr.).

E. Employment:
   2. Constance DuRei - Agreement to Extend Probationary Period through the 2008-09 school year, and Resume .5 Teaching Services Agreement.
   3. Joan Harms - Agreement to Extend Probationary Period through the 2008-09 school year, and Resume .5 Teaching Services Agreement.
   4. Cynthia Kramer – Agreement to Extend Probationary Period through the 2008-09 school year, and Resume .5 Teaching Services Agreement.
   6. Gayle Lens - Agreement to Extend Probationary Period through the 2008-09 school year, and Resume .5 Teaching Services Agreement.
   7. Gerald Lidstrom - Agreement to Extend Probationary Period through the 2008-09 school year, and Resume 1.0 Teaching Services Agreement.
   8. Sylvia Nelson - Agreement to Extend Probationary Period through the 2008-09 school year, and Resume .5 Teaching Services Agreement.
   9. Chuck Moses – Agreement to Resume .6 Teaching Services eff. 8/25/08 and participation in the TRA Part-Time Teacher Program.
   11. William Somrock - Agreement to Extend Probationary Period through the 2008-09 school year, and Resume 1.0 Teaching Services Agreement.

7.5 Member Langness moved, seconded by Member Gay, to approve the Agreement for Teacher Education Candidate Placements through St. Cloud State University for a five year period effective 7/1/08. All members voted aye and the resolution was adopted.

8.0 Donations: Member Grafft introduced the resolution to accept with appreciation the following contributions and permit their use as designated by the donors. The motion was duly seconded by Member Kieger, all members present voted aye, none voted no. The resolution was adopted. Donations: $5,907 from Scandia Elementary PTO for school activities; $382 from Lifetouch for student enrichment at Scandia Elementary; $1,895.38 from Target for a SMART Board for Lino Lakes Elementary; $150 from Miller Law Office for the Wyoming Elementary Olweus Program; a ’92 Dodge Grand Caravan to the Industrial Tech Auto Department from Richard Hahn; $2,235 in individual donations for Linwood Elementary SMART Boards; $235.60 from Kemps Nickels for Schools for Wyoming Elementary academic materials; $69.99 seeds from Mary and Jeff Joyer for Lino Lakes Elementary; $477.72 from Target – Take Charge of Education for the ALC and Central Montessori; $50 from ERA Muske Co. Community Support Foundation for the ALC Yearbook; miscellaneous office and classroom supplies for Southwest Junior High from Michele Apman; and $2,000 from Washington County to fund depression screening for 2008-09.
The meeting recessed from 8:36-8:44 p.m.

9. **OLD BUSINESS:**

9.1 Award Tenure – Member Kieger moved to award Tenure to the following probationary teachers: Andrea Eberspacher, Lorna Larson, Lisa Leibke, Karleen Sveum, Cindy Vangsness, Danielle Adamson, Tara Beich, Carla Buesseler, Pojanat Chayabutr, Joanna Etshokin, Deanna Gotschall, Jenna Held, Jake Janiszewski, Alysha Jordahl, Jeffrey Ion, Angela Orpen, Aimee Vereide, Cheryl Hagen, Amanda Brett, Tamara Bush, Matthew Cleary, Laura Davison, Christine Glomski, Leslie Heidel, Eric Jordahl, Abigail Kulick, Kristina Kvarnlov-Leverty, Angela Nelson, Kyle Oberg, Phillip Pappano, Arwen Poepard, Dawn Quigley, Sallyann Reynolds, Angela Ryan, Kimberly Vanneste, Andrew Waldron, Veronica Ward, Rachel Welk. The motion was seconded by Member Grafft, by roll call vote all members voted aye and the motion carried.

9.2 Harassment Policy – Member Grafft moved to adopt Harassment and Violence Policy #425. The motion was seconded by Member Gay, all members voted aye and the motion carried.

9.3 Discipline Policy – Member Kieger moved to adopt Discipline Policy #515. The motion was seconded by Member Corcoran, by roll call vote all members voted aye and the motion carried.

9.4 Resolution to Discharge – Member Kieger moved to adopt the Resolution to Discharge an Employee. The motion was duly seconded by Member Rapheal, by roll call vote all members voted aye, none voted no, and the resolution was adopted. (Copy of Resolution in official minutes book.)

10. **NEW BUSINESS:**

10.1 Search Policy – First reading of the Search of Student Lockers, Desks, Personal Possessions and Student’s Person Policy #514. This item will be placed on the next agenda for Board action.

10.2 Participation in Academic Competitions Policy – First reading of Students Participating in National and World Academic Competitions Policy #414. This item will be placed on the next agenda for Board action.

10.3 Wellness Policy – First reading of Wellness Policy #546. This item will be placed on the next agenda for Board action.
11. COMMUNICATIONS: The School Board reviewed upcoming calendar dates and acknowledged communications.

At 8:57 p.m. Member Langness moved, seconded by Member Gay, to recess the regular meeting to go into a closed meeting to discuss negotiation parameters for classified personnel. The closed meeting convened at 9:04 p.m. with all members present.

The regular meeting reconvened at 9:24 p.m. and as there was no further business, Member Grafft moved, seconded by Member Langness, to adjourn. All members voted aye and the meeting adjourned at 9:26 p.m.

Bill Bresin            President           Rob Rapheal            Clerk