The regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by President Rob Rapheal on Thursday, November 3, 2011 at 7:00 p.m. at the Forest Lake School District Office. At roll call the following members were present: Bill Bresin, Kathy Bystrom, Joe Grafft, Dan Kieger, Karen Morehead, Rob Rapheal, Erin Turner, and Superintendent Dr. Linda Madsen, ex officio.

The agenda was reviewed and approved as printed.

4. **VISITORS:**

   Listening Session: Members Rob Rapheal and Erin Turner conducted the Listening Session and reported that topics of discussion included the many ways the public can address School Board Members, and district programs initiated to attract, retain, and bring back students.

5. **STUDENT ACHIEVEMENT:**

   Super Scientist – Community Education Director Julie Ohman reported that School Age Care Assistant Coordinator Nancy Siefert won a Fox 9 (TV) Super Scientist Award. She was nominated by SAC Coordinator Nancy Blocher.

   ING Grant – Lino Lakes Elementary teacher Diane Giorgi was presented with a $2,000 grant from ING for technology at Lino Lakes Elementary School to support their STEM program.

   Lino Lakes Elementary – Principal Ron Burris talked about all the great things going on at Lino Lakes Elementary School in the six months since the School Board approved implementing a STEM program, and played a video highlighting some of the STEM curriculum, events, and happenings at the school.

   STEM – Senior High Science teacher Brad Ward reported on the STEM conference he participated in last summer on the east coast.

   Math Curriculum Review – Senior High Math Teacher and department chair Nicolle Ristow presented a review of the district’s Math program and curriculum.

   Positive Happenings: School Board Members reported on the many student accomplishments, and the programs, events, meetings, and their visits to district schools during the past month.

6. **REPORTS:**

   Buildings & Grounds Committee – Karen Morehead reported that the Buildings & Grounds committee discussed the work of the Facilities Task Force and reviewed needed bond projects.
Communications Committee – Kathy Bystrom reported that the Communications Committee discussed the levy referendum, ways to engage the community, and marketing the school district.

Finance Committee – Dan Kieger reported that the Finance Committee discussed the levy renewal and informational mailings, reviewed enrollment figures, the 2011-12 budget and the fund balance reserves.

Policy Committee – Bill Bresin reported that the Policy Committee reviewed six policies including those on this meeting’s agenda.

Staff Welfare Committee – Erin Turner reported that at the September meeting, the committee discussed the Superintendent’s 2011-12 goals.

City of Forest Lake – Karen Morehead reported that the city is kicking off their Yellow Ribbon campaign that will involve the city, businesses and schools.

Superintendent’s report – Dr. Linda Madsen reported: Terri Buerkle and Kristin Nellis have been named TIES’ Exceptional Teachers. Jill Krautkremer received a $2,000 Stenswick/Benson scholarship. Robyn Madson was honored for her accomplishments rebuilding the senior high Debate program. The senior high Veterans’ program will be November 9 at 10 a.m. The Lino Lakes YMCA is exploring the possibility of providing a birth-5 child care program at Lino Lakes Elementary, and November 8 is election day.

7. CONSENT AGENDA ITEMS:

Member Grafft moved to approve the following consent agenda items 7.1–7.6. The motion was seconded by Member Bresin, all members voted aye and the motion carried.

7.1 Approved the Minutes of October 5 & 13, 2011.

7.2 Approved the Bills as of November 3, 2011.

7.3 Approved Classified Personnel:
A. Retirement:
   1. Lynda Rude – eff. 1/13/12.
   2. Judith Toth – eff. 1/11/12.
B. Resignation:
   1. Cristina deSobrino – eff. 10/28/11.
   2. Ismet Dzubic – eff. 9/26/11.
C. Employment:
   1. Michelle Alexander – eff. 9/30/11.
   2. Wendy Born – eff. 9/29/11.
   3. Linda Caddy – eff. 8/23/11.
   4. Paul Johnson – eff. 10/14/11.
   5. Erin Madden – eff. 10/10/11.
   6. Aimie Martens – eff. 10/13/11.
7. Anne McMahon – eff. 9/26/11.
10. Kathleen Shusta – eff. 10/10/11.
12. Kathy Vos – eff. 10/31/11.
13. Lisa Wright – eff. 10/12/11.

D. Transfer:
1. Juli Chapeau – eff. 10/10/11.
2. Marcia Graetz – eff. 10/31/11.
3. Dianne Jensen – eff. 10/10/11.

E. Leave of Absence:

F. Additional Position:
1. Part-time Latino Cultural Liaison eff. 10/31/11.
2. Special Educ. Para. II at Linwood Elem. eff. 10/7/11.
3. Title I Para. II at Forest View eff. 10/31/11.

G. Additional Hours:
1. Connie Nordenstrom – eff. 10/17/11.
2. Pamela Rundhaug – eff. 10/3/11.
3. Debra Tyson – eff. 10/3/11.

7.4 Approved Licensed Personnel:

A. Unpaid Leave of Absence:

B. Non-Curricular Assignments:
2. Cheryl Binder - .2 Student Council Advisor.
4. Dan Cremisino – .2 Student Council Advisor.
7. Jean Laqua - .33 2nd Assistant Fall Musical Advisor.
9. Stephanie Olson – .5 Elementary Yearbook Advisor.
10. Tim Newcomb - .60 Head Fall Musical Advisor.
11. Nicole Seviola – .5 Elementary Yearbook Advisor.
12. Travis Sletta – .33 2nd Asst. and 2nd Assistant - Fall Musical Advisor.
15. Jaci Wright - .2 Student Council Advisor.
C. Employment:
   1. Katelyn Dobihal - .4 FTE teacher effective 10/6/11, paid on voucher basis.
   2. Leslie Heidel – Full-time reg. contract including 15 additional days and Dean stipend.
   5. Sara Johnson (Tenge) – Full-time regular contract.
   6. Samantha Merrell - .4 FTE teacher effective 9/29/11, paid on voucher basis.
   7. Paulette Miller - .30 FTE Title I teacher eff. 10/24/11 to 3/29/12, paid by voucher.
   8. Laura Norton – .4 FTE teacher effective 10/13/11, paid on voucher basis.
   9. Jessica Paschke – Full-time regular contract including 6th hr. assignment, eff. 12/1/11.
   10. Tim Peterson – Full-time regular contract eff. 10/31/11.
   11. Andrea Schulte – .3494 FTE Title I teacher effective 10/12/11, paid on voucher basis.
   12. Geraldine Seaburg – .42 FTE Title I teacher, paid on voucher basis.
   14. Katherine Vasil – Full-time regular contract including 15 additional days and Dean Stipend eff. 9/26/11.

D. Resignation: Jeff Neidt – resign effective October 21, 2011.

7.5 Approved Resolution for Application for Grant to the Minnesota High School League Foundation. (Resolution in official minutes book.)

7.6 Approved the amended EMID FY 2012 budget. (Copy of budget in official minutes book.)

8. Donations – Member Grafft moved to approve the following Donations. The motion was seconded by Member Kieger, all members present voted aye and the motion carried. Donations: $350 Canon copier from David Purdy; $500 Canon 35 mm camera and accessories from Joyce & Robert Thordson; $50 for two MP3 players for Kathy Wright’s classroom at Wyoming Elem. from Donald & Heidi Youngberg; $50 from Rick & Christy Anderson for Mary Malrick’s fifth grade classroom at Wyoming Elem.; $500 from Lifetouch for Wyoming Elem. student planners; $1,400 in Wyoming Elem. school supplies from Office Max; $1,000 gift cards from Wal Mart for Wyoming Elem. educational materials; $10 from Gail Theisen and $100 from Jennifer Bierman for Century Junior High’s field trip fund; for the Century Junior High band fund: $25 from Pamela Mercer, $25 from Jennifer Palo, $40 from Rex & Kristine Ewert, and $20 from David & Kristen Wensmann; $100 in library books from the Mom’s Club of Forest Lake, Wyoming & Stacy; and $300 from Allina Hospital and Clinics for Wyoming Elem. educational materials.
9. **OLD BUSINESS:**

9.1 Chinese Language – Member Bresin moved to approve new course “Chinese I” for grades 8-12 beginning with the 2012-13 school year. The motion was seconded by Member Grafft, by roll call vote all members voted aye and the motion carried.

9.2 Accelerated Science 8 – Member Bresin moved to approve new course “Accelerated Science 8” beginning with the 2012-13 school year. The motion was seconded by Member Bystrom, by roll call all members voted aye and the motion carried.

9.3 Delete Math Course – Member Grafft moved to approve the deletion of the Integrated II math course. The motion was seconded by Member Turner, by roll call vote all members voted aye and the motion carried.

9.4 Vulnerable Adults Policy – Member Bresin moved to approve Mandated Reporting of Maltreatment of Vulnerable Adults Policy 414. The motion was seconded by Member Grafft, all members voted aye and the motion carried.

9.5 Abuse Policy – Member Bresin moved to approve Mandated Reporting of Child Neglect or Physical or Sexual Abuse Policy 522. The motion was seconded by Member Grafft, all members voted aye and the motion carried.

10. **NEW BUSINESS:**

10.1 Superintendent’s Goals – First reading of Superintendent Linda Madsen’s goals for 2011-12. This item will be further reviewed by the Staff Welfare committee and placed on a future agenda for Board approval.

10.2 Health Care Courses – First reading of “Emergency Medical Responder” and “Emergency Medical Technician” health care courses. These course requests will be placed on the next agenda for Board action.

10.3 AP Calculus – First reading of offering Advanced Placement Calculus B/C course. This course request will be placed on the next agenda for Board action.

10.4 Spanish Lit – First reading of offering Advanced Placement Spanish Literature course. This course request will be placed on the next agenda for Board action.

10.5 Policy 428 – First reading of Family and Medical Leave Policy 428. This policy will be placed on the next agenda for School Board action.

10.6 Policy 536 – First reading of Student Disability Nondiscrimination Policy 536. This policy will be placed on the next agenda for School Board action.

10.7 Policy 421 – First reading of Student Sex Nondiscrimination Policy 421. This policy will be placed on the next agenda for School Board action.
10.8 Policy 508 – First reading of Physical Examinations Policy 508. This policy will be placed on the next agenda for School Board action.

10.9 Discontinue Policy 506 – The Policy Committee recommends the discontinuance of policy 506: Disorders During School Day or at Scheduled Activities. Member Grafft moved to discontinue policy 506. The motion was seconded by Member Bresin, all members voted aye and the motion carried.

10.10 Discontinue Policy 310 – The Policy Committee recommends the discontinuance of policy 310: Checking Accounts. Member Grafft moved, seconded by Member Morehead, to approve the discontinuance of Policy 310. All members voted aye and the motion carried.

11. COMMUNICATIONS: The School Board reviewed communications and upcoming calendar dates.

As there was no further business, Member Grafft moved, seconded by Member Bystrom, to adjourn. All members voted aye and the meeting was adjourned at 8:30 p.m.

| Rob Rapheal | President | Karen Morehead | Clerk |