



Direct Support Professional (DSP) Centerbased - \$2,000 Hiring Bonus!

Forest Lake, MN (<http://maps.google.com/maps?q=744+West+Broadway+Avenue+Forest+Lake+MN+55025>)
• Direct Support Professional (DSP)



[Apply \(/Recruiting/Jobs/Apply/1186141\)](/Recruiting/Jobs/Apply/1186141)

Job Type

Full-time

Description

Do you want to make a real difference in people's lives? Work for an inspiring non-profit leader in disability services!

At Rise, Inc., we believe that everyone deserves opportunities to live a life filled with purpose and pride. In our employment, housing, and life-enrichment services, we support people to set and achieve their personal goals. That shared commitment is the foundation of a workplace that embraces a culture of learning and growth by offering extensive training, competitive salaries, and a fun work environment. Visit our website at www.rise.org to learn more about our work.

What you will do:

Direct Support Professionals (DSPs) advance the life and social skills of people with disabilities. You will assist persons served with recreational activities, life enrichment skills, and community inclusion. Driving is an essential function of this role.

We are willing to train persons with a passion for helping others—this is an entry-level job. No degree or prior experience is required. In this role, you will,

- Provide direct support for people with disabilities
- Model appropriate behavior and interactions
- Position may include using equipment to transfer adults to/from wheelchairs
- Assist with personal care for persons served
- Celebrate and inspire personal growth for the people you support as they work toward their goals
- Support person served in community activities
- Provide daily transportation for people using Rise buses and vans.

Requirements

What you will need:

- Willingness to learn and a passion for working with persons with disabilities
- Flexible and work collaboratively with a team
- Maintain a calm demeanor while de-escalating those occasional difficult situations
- Create, and update documentation using an electronic system.
- Basic computer, email, and Microsoft Office Suites skills are highly preferred.
- Comply with and pass the Department of Human Services (DHS) background check (Rule 11), which may include fingerprinting
- Have a valid driver's license
- Pass a Motor Vehicle Record (MVR) background check
- Ability to lift and carry up to 50 pounds daily
- Willingness to adhere to Rise's COVID 19 policy requirements

What we have to offer you:

- **Hiring Bonus: \$2,000** (\$500 paid on the first payroll after hire, \$500 after 3-month work anniversary, and \$1,000 after 6-month work anniversary)
- **Wage: \$16.50 - \$17.00 per hour**, depending on qualifications
- Daytime work hours (No evenings, weekends, or major holidays)
- A pathway opportunity for persons aspiring for careers in Social Work, Human Services, and/or Health Care
- Medical insurance - single employee coverage less than \$90/month
- Dental insurance less than \$17/month
- 401(k) with a 100% vested employer match
- Vision insurance
- Life insurance
- Flexible Spending Account (FSA)
- PTO starting at 16 days per year; 7 paid holidays, and 2 floating holidays
- Additional Benefits available, including disability insurance and more!
- Tuition reimbursement and Rise sponsored training (i.e., CPR, First Aide, and more) to help you be successful in your role
- Employee resource groups (i.e., DEI, LGBTQ+, recognition, and more).

Are you looking to work with a diverse team of professionals? Do you want to work in a fun environment while supporting others to live a life of possibilities? Then join Rise, Inc.! Visit our career page to apply to this and other positions, or email us at hiring@rise.org with questions.

Rise values being a person-centered organization. This impacts how we carry out services for the people we support and our organizational culture. We encourage people's unique individual differences and celebrate the ways our team members contribute to our community. We believe in a workplace informed by differing

viewpoints and perspectives created from a diverse team and welcome people of all races, genders, ages, nationalities, religions, sexual orientations, and backgrounds to apply. Our goal is that those we serve and our team members always feel valued and respected.

[Apply \(/Recruiting/Jobs/Apply/1186141\)](/Recruiting/Jobs/Apply/1186141)

[↩ View All Jobs \(/Recruiting/Jobs/All/dfa11ad0-1040-46f6-b8d4-10231d6b5cb2\)](/Recruiting/Jobs/All/dfa11ad0-1040-46f6-b8d4-10231d6b5cb2)

Powered by  paylocity
Privacy Policy (<https://www.paylocity.com/privacy/>)