A School Board Meeting of Independent School District No. 831, Forest Lake, Minnesota, was called to order by President Rob Rapheal at 8:01 pm on Thursday, September 19, 2019, at the School District Offices. Roll was called and the following members were present: Julie Corcoran, Kate Luethner, Jill Olson, Rob Rapheal and Superintendent Dr. Steve Massey, ex officio. Members Alex Keto, Jeff Peterson and Gail Theisen were absent.

3.0 CONSENT AGENDA ITEMS:
Member Olson moved approval of agenda items 3.1 – 3.3. The motion was 2nd by Member Corcoran. All members present voted aye and the motion carried.

3.1 Approved Bills as of September 19, 2019

3.2 Approved Classified Personnel:
Authorization of Transfer:
- Anderson, Darrel – Custodial Floating Sub to the FLAS Education Center, 40 hours per week and 52 weeks per year, effective August 23, 2019.
- Jackson, Naomi – Special Education Paraprofessional from Columbus to Early Childhood, 30 hours per week and 37 weeks per year, effective August 28, 2019.
- Kallestad, Cynthia – Special Education Paraprofessional from the Senior High to the Middle School, 30 hours per week and 37 weeks per year, effective September 12, 2019.
- Lee, Judith – from Cook Helper at Columbus to Noon Duty Supervisor at Lino Lakes Elementary, 12.5 hours per week and 37 weeks per year, effective September 13, 2019.
- Lutz, Denise – Cook Helper at the FLA Middle School from 20 to 15 hours per week and 37 weeks per year, effective September 3, 2019.
- Manderud, Deb – School Bus Driver from 25 to 32.5 hours per week and 37 weeks per year, effective September 6, 2019.
- Medina, Shelly – Deaf/Blind Intervener from Forest View to Wyoming, 32.5 hours per week and 37 weeks per year, effective September 3, 2019.
- Pederson, Scott – Custodian from the FLAS Education Center to the Senior High School, 40 hours per week and 52 weeks per year, effective August 23, 2019.
- Ritchie, Jennifer – from Noon Duty/Paraprofessional at Wyoming to Special Education Paraprofessional Early Childhood/STEP, 30 hours per week and 37 weeks per year, effective August 28, 2019.
- Scott, Heidi – Custodian from the Central Learning Center to the FLAS Education Center, 40 hours per week and 52 weeks per year, effective August 23, 2019.
- Schwanz, Heather – Special Education Paraprofessional from Forest Lake to Forest View Elementary, 30 hours per week and 37 weeks per year, effective September 16, 2019.
- Slavik, Suzanne – Cook Helper at Lakes International Language Academy from 22.5 to 32.5 hours per week and 37 weeks per year, effective September 10, 2019.
• Thibault, Melissa – Special Education Paraprofessional from Lino Lakes Elementary to FLA Community School, 30 hours per week and 37 weeks per year, effective August 28, 2019.
• Whall, Beth – Special Education Paraprofessional from Columbus to Early Childhood at the FLAS Education Center, 17.5 hours per week and 37 weeks per year, effective August 28, 2019.

End of Employment:
• Jelinek, Patricia – School Bus Aide, effective September 19, 2019.
• Kline, Meghan – Noon Duty Supervisor at Lino Lakes Elementary, effective September 3, 2019.
• McNeilly, Brittany – School Bus Driver, effective September 19, 2019

Leave of Absence(s):
• Haworth, Abby – Special Education Office Assistant at the FLAS Education Center, from February 19 through 26, 2020.
• Korbal, Amber – Custodian at Wyoming Elementary, from September 30 – October 4, 2019.
• Madison, Shelley – Special Education Paraprofessional at STEP, from September 16 through December 16, 2019.
• Nelson, Earl – School Bus Driver, from September 4 through October 31, 2019.

New Position(s):
• Software Support Specialist at the FLAS Education Center, 40 hours per week and 52 weeks per year, effective September 19, 2019.
• Family Support & Science Center Office Assistant IV at the FLAS Education Center, 30 hours per week and 41 weeks per year, effective September 19, 2019

Recommendation of Employment:
• Bahnemann, Madeline – Elementary Teaching Assistant at Forest Lake Elementary, 32.5 hours per week and 37 weeks per year, effective September 9, 2019.
• Dervie, Joseph – Custodian for Sports Center/Grounds, 40 hours per week and 52 weeks per year, effective September 16, 2019.
• Forga, Maya – Special Education Paraprofessional at the Senior High, 30 hours per week and 37 weeks per year, effective September 16, 2019.
• Hoekstra, Sandra – Bus Aide, 25 hours per week and 37 weeks per year, effective August 30, 2019.
• Johansen, Katie – Preschool Educator at the FLAS Education Center, 28.5 hours per week and 31 weeks per year, effective August 20, 2019.
• Kavaloski, Rebecca – Noon Duty Supervisor at Columbus Elementary, 12.5 hours per week and 37 weeks per year, effective September 3, 2019.
• Kilian, Alan – Bus Aide, 25 hours per week and 37 weeks per year, effective August 30, 2019.
• Larson, Kinsey – School Age Childcare Junior Program Aide at Forest View Elementary, 10 hours per week and 37 weeks per year, effective September 4, 2019.
• Leahy, Kelly – Bus Driver, 25 hours per week and 37 weeks per year, effective August 22, 2019.
• Pascuzzi-Rivard, Gina – Special Education Paraprofessional at STEP, 30 hours per week and 37 weeks per year, effective September 25, 2019.
• Prowell, Jamar – Custodian at the Senior High School, 40 hours per week and 52 weeks per year, effective September 16, 2019.
• Schwartz, Jacob – Custodian at Forest View Elementary, 40 hours per week and 52 weeks per year, effective September 24, 2019.
• Scott, Brittney – School Age Childcare Program Aide at Wyoming Elementary, 20 hours per week and 40 weeks per year, effective August 26, 2019.
• Young, Kyle E. – Community Education Youth Athletics & Facilities Coordinator at the FLAS Education Center, 40 hours per week and 52 weeks per year, effective August 26, 2019.

Resignations:
• Cohoes, Jennifer – Special Education Paraprofessional at Forest Lake Elementary, effective September 20, 2019.
• Chiodin, Joseph – School Bus Driver, effective September 12, 2019.
• Evans, Ryan – Early Childhood Special Education Paraprofessional at FLAS Education Center, effective June 6, 2019.
• Foster, Amy – School Bus Driver, effective June 4, 2019.
• Greenwaldt, Judy – Special Education Paraprofessional at Forest Lake Elementary, effective September 20, 2019.
• Holmes, Laurie – School Bus Driver, effective August 5, 2019.
• Lund, Kami – Special Education Paraprofessional at Forest View Elementary, effective June 6, 2019.
• Stanton, Mary – Cook Helper at Lakes International Language Academy, effective June 6, 2019.

3.3 Approved Licensed Personnel:
A. UNPAID LEAVE(S) OF ABSENCE (LOA):
   Patrin, Rose: unpaid leave for approx dates: 4/21/20-5/1/20

B. NON-CURRICULAR ASSIGNMENT(S):
   1. Bailey, Katlyn: .5 Head/Asst Student Council (MS)
   2. Boegeman, William: .34 Head History Club (SR)
   3. Bonnett, Molly: .5 Head/Asst LINK (SR)
   4. Brett, Amanda: .5 Head/Asst Student Council (SR)
   5. Cole, Trevor: Hmong Club (SR)
   6. de Sobrino, Rachel: Asst Debate (SR)
   7. Fiedler, Cynthia: .25 Asst Girls' Swim/Dive (SR)
   8. Gertz, Lehi: .5 Head/Asst Orchestra (MS)
   9. Hageman, Leah: Asst Girls' Soccer (SR)
  10. Jurasin, Joseph: Head Weight Room & .5 Asst Weight Room (SR)
  11. Kowarsch, Jennifer: Asst WEB, .10 Head WEB & Empower (MS)
  12. Laqua, Maurya: Head Band (MS)
  13. Lepinski, Samantha: .5 Head/Asst Student Council (MS)
  14. Livermore, David: Head Orchestra & Auditorium Mgr (SR)
  15. Lutz, Alicia: .33 Head NHS (SR)
  16. Marn, Jeffrey: Head Strategy Club (MS)
17. Matheson, Jacob: Asst Band (MS)
18. Morrison, Brittany: Volleyball 9 (SR)
19. O'Donnell, Jennifer: Black Student Union (SR)
20. Penn, Lynda: .34 Head NHS (SR)
21. Peterson-Smoczyk, Cheryl: Head Fall Dance (SR)
22. Pollock, Jordan: .5 Head/Asst FFA (SR)
23. Raanen, Philip: Asst Girls' Tennis (SR)
24. Reynolds, Sallyann: Asst WEB & .10 Head WEB (MS)
25. Route, Sara: Head Choir (MS)
26. Schreiber, Pojanat: .5 Head/Asst Orchestra (MS)
27. Tauzell, Ann: .5 Head/Asst FFA (SR)
28. Tostrud, Elsa: .33 Head NHS (SR)
29. Walton, Curtis: Head Debate (SR)
30. Wiggin, Patrick: .33 Head History Club (SR)
31. Wright, Adrian: .50 Head DECA, .45 Asst DECA & .33 Head History Club (SR)
32. Zak, Beth: .8 Head WEB & Head Yearbook (MS)
33. Zimanske, Craig: .5 Head/Asst Student Council (SR)

C. EMPLOYMENT:
1. Barten, Nathan: 1.0 FTE effective 19-20 sy
2. Burns, Brittany: School Psych Intern effective 19-20 sy
3. Ellenberger, Matthew: 1.0 FTE effective 19-20 sy

D. RETIREMENT(S)/RESIGNATION(S):
Rehfeld, Jessica (ECFE Parent Educator): resign effective 8/16/19

E. RELEASE FROM CONTRACT:
Anderson, Jennifer: release from contract effec 9/19/19

4.0 OLD BUSINESS:
Member Corcoran moved approval to set the preliminary property tax levy amount for 2020 at the maximum. The motion was 2nd by Member Olson, by roll call vote all members present voted aye. The motion carried.

Dr. Hedy Lemar Walls from the Greater Twin Cities YMCA and Derek Otto from the Forest Lake YMCA gave an Equity and Inclusion Partnership presentation. The YMCA and Forest Lake Area Schools will collaborate on the “Everyone Belongs -An Inclusion Project for the Forest Lake Area.”

5.0 NEW BUSINESS: No new business reported.

As there was no further business, Member Corcoran moved to adjourn. The motion was 2nd by Member Luthner. All members present voted aye and the meeting adjourned at 8:34 pm.

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Rob Rapheal, President          Jill Olson, Clerk
Approved Date: ________________